



Ministry
of Justice

Lord Timpson
Minister of State for Justice

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MoJ ref: ADR128729

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Dear Tijs,

PRISON SERVICE PAY REVIEW BODY – 2026 REPORT

Thank you for your letter dated 31st October 2025, which acknowledged receipt of our written evidence to the PSPRB for 2026/27 and set out the impact of the late receipt of this year's written evidence.

I recognise the importance of the points you have made, and wish to reiterate this Government's commitment to accelerating the Pay Review Body timetable across the public sector. Working together with the PSPRB, we have delivered valuable progress on this in recent years. The 2025/26 round concluded two months earlier than the previous year, meaning staff received the pay award closer to April than has been the case for a number of years. We have commenced the 2026/27 round earlier than in previous years, and are well placed for the round to conclude earlier than last year.

However, I agree that more can be done to further realign the timetable, to ensure staff receive their pay award as close to April as possible each year. I recognise the important work of the PSPRB to support this ambition, and acknowledge that the deadlines set for each stage of the process are important to delivering the overall objective.

My officials have engaged counterparts at HMT and No.10 to explore what more can be done to ensure that the timelines agreed between departments and PRBs are delivered, including the suggestions set out in your letter.

I look forward to meeting you at the oral evidence session later this month.

Yours sincerely,

Lord Timpson
Minister for Prisons, Probation and Reducing Reoffending