



# EMPLOYMENT TRIBUNALS

Claimant: Mr S Hodges

Respondent: Consult Group Limited

## JUDGMENT

1. The claim was presented in the London South Employment Tribunal on 5<sup>th</sup> February 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £408 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £223.20 gross.
4. The respondent must pay the claimant **£631.20** in total.
5. It is for the claimant to account to HMRC for any sums she owes it in respect of any sums received from the respondent pursuant to this judgment.

Approved by:

**Deputy District Judge Leith**

**20 October 2025**

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**Sent to Parties.**  
**10 November 2025**