Case Number: 3302590/2025

EMPLOYMENT TRIBUNALS

Claimant: **Mrs S Irfan**

Respondent: **Aesthetic Clinic Harrow Limited**

JUDGMENT

The respondent unlawfully deducted from the claimant's wages a total of £553 gross, i.e. before the deduction of income tax and national insurance contributions. The respondent therefore must pay the claimant that sum minus such deductions for income tax and national insurance as are required by the Income Tax (Pay As You Earn) Regulations 2003/2682 to be paid to His Majesty's Revenue and Customs.

REASONS

1. The respondent's name is changed to the name stated above. That is because the respondent in an email to the tribunal of 19 August 2025 accepted that its correct name was as stated above and not as stated in the claim form.

2. The respondent presented a response to the claim, and accepted in it that the claimant's claim for unpaid wages of in total £553 was well-founded, but claimed to be unable to pay that sum or any part of it by reason of the claimed theft of essential equipment after the claimant's employment had ended. The respondent asked for time to pay the claimant's unpaid wages.

3. The tribunal has no power to withhold judgment of a well-founded claim by reason of the inability of the respondent to meet the claim. The tribunal has no power to give an employer time to meet the claim in stages.

4. The claim being admitted, there was no alternative to the issuing of a judgment in the above terms.

Approved by

Employment Judge Hyams

Date: 23 October 2025

JUDGMENT SENT TO THE PARTIES ON

11 November 2025

Case Number: 3302590/2025

FOR THE TRIBUNAL OFFICE