



EMPLOYMENT TRIBUNALS

Claimant: Emily May Gregg

Respondent: Lucy Rose Smith

Heard at: Watford (in public by CVP)

On: 16 October 2025

Before: Employment Judge Harrison

Appearances

For the Claimant: Ms Tosti, Counsel

For the Respondent: In person

JUDGMENT

1. The claimant was a worker of the respondent at the relevant time within the meaning of section 230 (3)(b) Employment Rights Act 1996. The Tribunal makes a declaration to this effect.
2. The complaint of unauthorised deductions from wages is well-founded. The respondent made unlawful deductions from the claimant's pay in January (£306) and February 2025 (£50). The respondent is ordered to pay the claimant the gross sum of £356.00.

Approved by Employment Judge Harrison

17 October 2025

Sent to the parties on:

.... 4 November 2025.....

For the Tribunal:

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.