



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Roberts

**Respondent:** Ceir PG Cars Limited

**Heard at:** Cardiff (by CVP)

**On:** 29<sup>th</sup> October 2025

**Before:** Employment Judge A Williams

## REPRESENTATION:

**Claimant:** Fflur Jones, Solicitor

**Respondent:** No attendance

# JUDGMENT

The judgment of the Tribunal is as follows:

## Unfair Dismissal

1. The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed.
2. The respondent shall pay the claimant the following sums:
  - (a) A basic award of **£5,491.20**
  - (b) A compensatory award of **£21,507.20**

## Failure to provide a written statement of employment particulars

3. When the proceedings were begun the respondent was in breach of its duty to provide the claimant with a written statement of employment particulars. There

are no exceptional circumstances that make an award of an amount equal to two weeks' gross pay unjust or inequitable. It is just and equitable to make an award of an amount equal to four weeks' gross pay. In accordance with section 38 Employment Act 2002 the respondent shall therefore pay the claimant **£1,830.40**.

## Wrongful dismissal

4. The complaint of breach of contract in relation to notice pay is well-founded.
5. The respondent shall pay the claimant **£2,288** as damages for breach of contract.

## Summary

6.
  - i. Basic Award: £5,491.20
  - ii. Compensatory Award: £21,507.20
  - iii. Failure to provide written statement of employment particulars: £1,820.40
  - iv. Wrongful Dismissal: £2,288

Total: £31,116.80
7. All sums are awarded in gross terms. The Claimant is responsible for paying any tax or National Insurance.

***EJ A Williams***

**Authorised for issue on:**  
29<sup>th</sup> October 2025

Sent to the parties on:

14 November 2025  
For the Tribunal Office:

Katie Dickson

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

