



# EMPLOYMENT TRIBUNALS

**Claimant:** S

**Respondent:** Wendy Brown t/a Willow Bank Day Nursery

**HELD AT:** Wrexham **on:** 15<sup>th</sup> October 2025

**BEFORE:** Employment Judge T. Vincent Ryan

**REPRESENTATION:**

**Claimant:** A Litigant in Person

**Respondent:** Mr Farookh, Litigation Consultant

## JUDGMENT

The judgment of the Tribunal is that the Claimant was a disabled person in the period August 2024 – March 2025 by reason of a mental impairment with symptoms akin to depression and anxiety.

Approved by Employment Judge T V Ryan

Date: 15.10.25

JUDGMENT SENT TO THE PARTIES ON

10 November 2025

Kacey O'Brien

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.