



EMPLOYMENT TRIBUNALS

Claimant: Mr A Wade

Respondent: AG Wade Ltd

Heard at: Newcastle Employment Tribunal

On:

Before: Employment Judge Jeram, Mr R Greig and Mrs D Winter

Representation:

Claimant: Mr L Bronze of Counsel

Respondent: Mr M Ramsbottom, employment consultant

JUDGMENT

1. The claimant's complaint of unauthorised deduction from wages is dismissed upon withdrawal by the claimant.
2. The claimant's complaint of ordinary unfair dismissal is well founded and succeeds; compensation is reduced by 100% by reason of contributory fault.
3. The claimant's complaint of automatic unfair dismissal, public interest disclosure detriment, breach of contract and age discrimination are not well founded and is dismissed.

Employment Judge Jeram

Date: 9 September 2024

For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.