



EMPLOYMENT TRIBUNALS

Claimant: Mr L Boateng-Bailey

Respondent: Pierpoint International (UK) Limited

Heard at: London Central (in public; By Video)

On: 30 September
2025

Before: Employment Judge Kara Loraine

REPRESENTATION:

Claimant: In person

Respondent: No attendance

JUDGMENT

The Respondent did not submit a Response in time or make an application for an extension of time to submit the Response. As a consequence Employment Tribunal Rule 22 applies, and:

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period from **6 January 2025** to **20 February 2025**. The respondent shall pay the claimant **£3,839.25**, which is the gross sum deducted. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as earnings.
2. The complaint of breach of contract in relation to unpaid expenses of £33.50 net in relation to mobile phone costs and 3% of gross pay pension payments totalling £135.27 is well-founded. The respondent shall pay the claimant **£168.77** as damages for breach of contract.

3. The total sum that the Respondent must pay to the Claimant is therefore **£4,008.02** and the Claimant is responsible for the payment of any tax or National Insurance due.

Approved by:

Employment Judge Kara Loraine

30 September 2025

Judgment sent to the parties on:

3 November 2025

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For the Tribunal:

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