



EMPLOYMENT TRIBUNALS

Claimant: Mr Thomas Aisthorpe

Respondent: ONQOR Ltd

Heard at: London Central (by CVP)

On: 8th October 2025

Before: Employment Judge Duff

REPRESENTATION:

Claimant: In person

Respondent: Did not attend

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period September to October 2024.

2. The respondent shall pay the claimant **£4,333.33**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Holiday Pay

3. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holiday accrued but not taken on the date the claimant's employment ended.
4. The respondent shall pay the claimant **£1,765.26**. The claimant is responsible for paying any tax or National Insurance.

Breach of Contract

5. The Respondent has in breach of contract failed to pay pension contributions in the sum of **£4,857.65**.

Total

6. Accordingly the respondent is ordered to pay the claimant total sum of **£10,956.24**.

Employment Judge Duff

8th October 2025

Judgment sent to the parties on:

3 November 2025

.....

For the Tribunal:

.....