



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Ilchev

**Respondent:** M4 Recruitment Limited

## JUDGMENT

The claim is struck out.

## REASONS

1. By a letter dated **19 September 2025** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because
  - the claimant had not complied with the Order of the Tribunal dated **29 May 2025**.
  - it has not been actively pursued.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The claim is therefore struck out.
3. The hearing fixed for **16-18 December 2025** will not take place.

Approved by:

**Regional Employment Judge Foxwell**

**Date: 5 November 2025**

JUDGMENT SENT TO THE PARTIES ON

7 November 2025

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FOR THE TRIBUNAL OFFICE