



EMPLOYMENT TRIBUNALS

Claimant: Mr M Jallow

Respondent: Marks and Spencer PLC

JUDGMENT

The claimant's application dated **20 October 2025** for reconsideration of the judgment sent to the parties on **11 September 2025** is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because the application is made out of time and further the application seeks to challenge the decision of the Tribunal and the claimant in effect is seeking to appeal against the decision of the tribunal with which the claimant disagrees.

Approved by:

Employment Judge Gumbiti-Zimuto

Date: 5 November 2025

JUDGMENT SENT TO THE PARTIES ON

7 November 2025

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FOR THE TRIBUNAL OFFICE