



EMPLOYMENT TRIBUNALS

Claimant: Asmaa Farah

Respondent: Highlands Care Solutions Limited

Heard at: Bristol (by audio CVP)

On: 23 October 2025

Before: Employment Judge Gray-Jones

Representation

Claimant: Fiona Almadezi, Solicitor

Respondent: Sarah Samuels, Litigation Executive

JUDGMENT BY CONSENT

1. The complaint of direct sex discrimination under s.13 Equality Act 2010 is dismissed on withdrawal by the Claimant.
2. The other complaints pursued in the claim will proceed.

Employment Judge D Gray-Jones

Date: 27 October 2025

JUDGMENT SENT TO THE PARTIES ON

.....12 November 2025.....

FOR THE TRIBUNAL OFFICE