



EMPLOYMENT TRIBUNALS

Claimant: Mr Geriant Wyn Jones

Respondent: Towyn Development Co Limited

Heard at: Aberystwyth

On: 20/21 October 2025

Before: Employment Judge G Hughes

Representation

Claimant: Mr Owain James (Counsel)

Respondent: Mrs Sarah Harty (Counsel)

Interpreter: Mr Aled Job (Welsh)

JUDGMENT

1. The parties agreed, by consent in respect of the Unlawful Deduction of Wages (Holiday Pay) claim, that the Claimant is entitled to be paid for holidays not taken and outstanding at the point of termination of his contract, being 8 days, calculated at the rate of £69.26 per day, totaling **£554.08 gross**. The Claimant is responsible for paying any tax or National Insurance.
2. The parties agreed, by consent in respect of the Wrongful Dismissal claim, that the Claimant is entitled to 12 weeks statutory notice, and will be paid 8 weeks, being the difference between the statutory notice period and the 4 weeks already paid, this being calculated at the rate of £484.80 per week, for a period of 8 weeks, totaling **£3,878.40 gross**. The Claimant is responsible for paying any tax or National Insurance.
3. The complaint of Unfair Dismissal under Part X of the Employment Rights Act 1996 is not well founded and is dismissed.

G Hughes

Employment Judge

Authorised for issue on

21 October 2025

DECISION SENT TO THE PARTIES ON

06 November 2025

Kacey O'Brien

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.