



Claimant: Ms S Riahi

Respondent: Atyab Al Marshoud Co Ltd

FULL MERITS HEARING AT LONDON CENTRAL

Heard between: 28-30 October 2025

Before: Employment Judge Nicolle

For the Claimant: in person

For the Respondent: Mr R Pickard of counsel.

JUDGMENT

1. The Claimant's claims of direct race discrimination pursuant to S 13 of the EQA and harassment related to race pursuant to S 26 of the EQA fail and are dismissed.

REASONS

2. Oral reasons were given to the parties. Either party may request written reasons within 14 days of this judgment being sent to them.

Employment Judge Nicolle

Dated: 30 October 2025

Sent to the parties on:

5 November 2025

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For the Tribunal Office