



EMPLOYMENT TRIBUNALS

Claimant: Mr K Tolman

Respondent: Trafalgar House Administration Limited

Heard at: London Central

On: 23, 24, 27 and 28 October 2025

Before: Employment Judge E Burns (sitting alone)

Representatives

For the claimant: Represented himself

For the respondent: Oliver Lawrence, Counsel

JUDGMENT

The judgment of the Employment Tribunal is that all of the Claimant's claims fail and are dismissed.

Approved by:

Employment Judge E Burns

28 October 2025

JUDGMENT SENT TO THE PARTIES ON

5 November 2025

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FOR THE TRIBUNAL OFFICE