



THE EMPLOYMENT TRIBUNALS

Claimant

Mr J Elstein

Respondent

v

- (1) Cisco International Limited
- (2) Annick De Waele
- (3) Nancy Scott
- (4) Deborah Stahlkopf
- (5) Cisco Systems, Inc

Heard at: London Central

On: 21 October and 3 November 2025

Before: Employment Judge Glennie

Representation:

Claimant: In person

Respondent: Mr N Roberts (Counsel)

JUDGMENT

The Fourth Respondent's application to strike out the claims against her is refused.

Employment Judge Glennie

Dated:4 November 2025.....

Judgment sent to the parties on:

4 November 2025

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For the Tribunal Office