



EMPLOYMENT TRIBUNALS

Claimant: Mr M Florin

Respondent: Uber BV

Heard at: London Central Employment Tribunal

On: 24 October 2025

Before: Employment Judge Nash

Representation

Claimant: In person

Respondent: Ms Davis of counsel

JUDGMENT

1. The claimant did not present his claim of unfair dismissal before the expiry of the statutory time limit when it was reasonably practicable for him to do so.
2. Accordingly, the tribunal does not have jurisdiction to consider the claim which is dismissed.

Approved by:

Employment Judge Nash

24 October 2025

JUDGMENT SENT TO THE PARTIES ON
4 November 2025

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FOR THE TRIBUNAL OFFICE