



EMPLOYMENT TRIBUNALS

Claimant: Mr Darren Panto

Respondent: SSG Hospitality Management (UK) Ltd

Heard at: London Central (by CVP)

On: 6 October 2025

Before: Employment Judge L Sarkis

REPRESENTATION:

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period from 1 November 2024 to 20 January 2025. No wages were paid in that period other than a one-off payment of £600 in December 2024.
2. The respondent shall pay the claimant **£11,855.86** being the net sum deducted calculated as follows:
 - a. non payment for the period 1 – 30 November 2024 - £4,600.22 as recorded on the claimant's payslip;
 - b. under payment for the period 1-31 December 2024 - £600 was paid when the amount due was £4,600.22 as recorded on the claimant's payslip;
 - c. non payment for the period 1-20 January 2025 - £3,255.42 being the sum due for that period

3. The complaint under breach of contract in respect of employee pension contributions deducted from the claimant's pay but not paid to his pension provider from September 2024 until the date the employment ended on 20 January 2025 is well-founded.
4. The respondent is ordered to pay the claimant the sum of **£733.80** as damages for breach of contract, representing the net value to the claimant of the amount due calculated as follows:
 - a) £146.76 deducted as a pension contribution from the claimant's wages in both September and October 2024 but not paid to the claimant's pension provider;
 - b) £146.76 recorded as being deducted from the claimant's wages in both November 2024 and December 2024 as recorded in his payslips but not paid to the claimant's pension provider;
 - c) £146.76 recorded as being deducted from the claimant's wages in January 2025 but not paid to the claimant's pension provider.
5. The total net sum payable to the claimant by the respondent is **£12,589.66**.

Approved by:
Employment Judge L Sarkis
6 October 2025

Sent to the parties on:

28 October 2025

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For the Tribunal:

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