



EMPLOYMENT TRIBUNALS

Claimant: Daniel Sale

Respondent: Science Card Limited

JUDGMENT

Rule 38(1)(a) Employment Tribunal Rules of Procedure 2024

1. Claim 2305189/2025 is struck out as an abuse of process on the basis that it is a duplicate of claim 2306704/2025.

REASONS

1. On 19 July 2025 Mr Sale submitted a claim against the respondent for unpaid wages. That claim has been given case number 2306703/2025.
2. The same claim form named Ms Leigh Golding as a second claimant. That second claim was given case number 2306704/2025.
3. Ms Golding also submitted a separate claim form, on 9 June 2025. That claim has been given case number 2305188/2025.
4. She also included Mr Sale on that claim form. That second claim has been given this case number - 2305189/2025.
5. The result is that four claims have been brought in total.
6. By letter dated 31 July 2025 I asked the claimant to confirm whether he was pursuing both claims and if so why.
7. No reply has been received and so the second claim appears to be an unintended duplicate. It is dismissed as an abuse of process.

Employment Judge Fowell

Date 07 November 2025