



EMPLOYMENT TRIBUNALS

Claimant: Leigh Golding

Respondent: Science Card Limited

JUDGMENT

Rule 38(1)(a) Employment Tribunal Rules of Procedure 2024

1. Claim 2306704/2025 is struck out as an abuse of process on the basis that it is a duplicate of claim 2305188/2025.
2. The complaint(s) of whistleblowing in 2305188/2025 is struck out on the basis that it has no reasonable prospect of success, since no details have been provided.

REASONS

1. On 9 June 2025 Ms Golding submitted a claim against the respondent for notice pay, unpaid wages and for whistleblowing. That claim has been given case number 2305188/2025.
2. The same claim form named Mr Daniel Sale as a second claimant. That second claim was given case number 2305189/2025.
3. Mr Sale also submitted a separate claim form, on 19 July 2025, for unpaid wages. That claim has been given case number 2306703/2025.
4. He has also included Ms Golding on that claim form. That second claim has been given this case number - 2306704/2025.
5. The result is that four claims have been brought in total.
6. By letter dated 31 July 2025 I asked the claimant to confirm whether she was pursuing both claims and if so why.

7. No reply has been received and so the second claim appears to be an unintended duplicate. It is dismissed as an abuse of process.
8. Further, in that letter the claimant was also asked to confirm whether she is pursuing a whistleblowing claim and if so why, no particulars having been provided. In each case the claimant was informed of the possibility that the complaint may be struck out but again, no response has been received.

Employment Judge Fowell

Date 07 November 2025