



## EMPLOYMENT TRIBUNALS

**Claimant:** M Felton

**Respondent:** Aytac Foods Distribution Limited

## JUDGMENT

1. The claim was presented in the Manchester Employment Tribunal on 13 March 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim in accordance with Rule 22 of the Rules of Procedure.
2. The unfair dismissal complaint is well-founded. The claimant was unfairly dismissed.
- a. The respondent shall pay the claimant the total sum of **£2,017.19** for his unfair dismissal, comprising a basic award of £707.26, and a compensatory award of £1309.93.
3. The respondent made unauthorised deductions from the claimant's wages and is ordered to pay the claimant **£15,133.88** gross for unpaid wages.

**Approved by:**  
**Employment Judge Batten**  
1 October 2025

JUDGMENT SENT TO THE PARTIES ON:

5 November 2025

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **6008668/2025**

Name of case: **Mr M Felton** v **Aytac Foods Distribution Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

**the relevant decision day** in this case is: 5 November 2025

**the calculation day** in this case is: 6 November 2025

**the stipulated rate of interest** is: 8% per annum.

For the Employment Tribunal Office