



EMPLOYMENT TRIBUNALS

Claimant: Ms. Soares
Respondent: Kasha Services UK Limited
Heard at: London South, by video
On: 3 October 2025
Before: Employment Judge Cawthray

Representation

Claimant: In person, not legally qualified
Respondent: Mr. Reznik, Head of Operations, not legally qualified

JUDGMENT

1. The Claimant's complaint of breach of contract in relation to notice pay is well-founded.
2. The Respondent's counter complaint of breach of contract is well-founded.
3. The parties agreed the compensation for damages as set out below.
4. The Claimant is entitled to a payment equivalent to 10 weeks' net pay - £11,069.84. The parties agree that damages to the Respondent would be at £3,500.00. The parties have agreed to offset the amount of £3,500.00 from the sum payable to the Claimant.
5. This judgment records that agreement. Accordingly, the Respondent shall pay the Claimant **£7,569.84**.

Approved by:
Employment Judge Cawthray
Date: 3 October 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a

copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/