



EMPLOYMENT TRIBUNALS

Claimant: Mr Junior Purrier
Respondent: Leaving Care Solutions Limited
Heard at: Croydon by CVP
On: 15 October 2025
Before: Employment Judge Liz Ord
Representation:
Claimant: In person
Respondent: Mr P Keith (counsel)

JUDGMENT

1. From 28 January 2024 (being the pay date for the period December 2023) to termination of employment on 9 August 2024, there were no unauthorised deductions of wages and the claimant's holiday pay was correctly paid. This claim is therefore dismissed.
2. All claims for unauthorised deduction of wages and unpaid holiday pay prior to the time period in paragraph 1 are out of time, and it was reasonably practicable for the claimant to have brought these claims in time. Therefore, the tribunal does not have jurisdiction to hear these claims.

Elizabeth C Ord

Employment Judge Liz Ord

Date 15 October 2025

JUDGMENT SENT TO THE PARTIES ON
1 November 2025

FOR THE TRIBUNAL OFFICE

P Wing

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.