



EMPLOYMENT TRIBUNALS

Claimant: Ms J Creffield

Respondent: Oakwood Management Consulting Limited

Heard at: Watford **On:** 28 October 2025

Before: Employment Judge Davidson

REPRESENTATION:

Claimant: in person

Respondent: Mr R Rahman, Litigation Consultant

REMEDY JUDGMENT

The respondent shall pay the claimant the sum of **£23,179.07**.

The sum is made up of £5,800 unpaid bonus and £17,379.07 pay in lieu of notice.
The claimant is responsible for the payment of any tax or National Insurance.

Approved by:

Employment Judge Davidson

28 October 2025

JUDGMENT SENT TO THE PARTIES ON

5 November 2025

FOR THE TRIBUNAL OFFICE

Notes

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.