



EMPLOYMENT TRIBUNALS

Claimant

Respondents

X

v

(1) Mrs Chinneye Williams; and
(2) Mr Ike Williams

Heard at: Cambridge

On: 17 October 2025

Before: Employment Judge Tynan

Members: Ms L Durrant and Mr R Allan

Appearances

For the Claimant: Mr H Lyons, Solicitor

For the Respondents: Did not attend and were not represented

REMEDY JUDGMENT

Wages

1. The Respondents shall pay the Claimant the sum of **£15,344.99**, which is the gross amount of the unauthorised deductions from her wages calculated at the current applicable national minimum wage rate.

Notice Pay

2. The Respondent shall pay the Claimant **£669.75** as damages for breach of contract.

Unfair Dismissal

3. The Respondent shall pay the Claimant the following sums in respect of her unfair dismissal:
 - (a) A basic award of **£571**; and
 - (b) A compensatory award of **£7,861.42**.

Holiday Pay

4. The Respondent shall pay the Claimant **£928.08** for holidays accrued but not taken on the date the Claimant's employment ended.

Failure to provide a written statement of employment particulars

5. Pursuant to s.38 of the Employment Act 2002, the amount of the award to the Claimant is increased by **£2,284.00**.

Total award

6. The total amount of the award to the Claimant is therefore **£27,659.24**.

Approved by:

Employment Judge Tynan

Date: 20 October 2025

Sent to the parties on:
5 November 2025

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>