



EMPLOYMENT TRIBUNALS

Claimant: Philip Palmer

Respondent: KP Property Maintenance Ltd in liquidation

Heard at: Watford Employment Tribunal (via CVP) **On:** Monday, 21 July 2025

Before: Employment Judge Mr. M. Salter

Representation:

Claimant: Mr. C. Devlin, counsel.

Respondent: No attendance, not represented

JUDGMENT

It is the judgment of the tribunal that:

1. Contrary to Section 13 of the Employment Rights Act 1996 the respondent has made unlawful deductions from the wages of the claimant in the sum of £1,069.90 which sum the respondent is ordered to pay to the claimant.
2. The Respondent did not provide the Claimant with a written statement of initial employment particulars in accordance with s1 of the Employment Rights Act 1996. The tribunal awards the Claimant two weeks' pay (£700 per week gross) a total of £1,400.00.

Approved

Employment Judge Salter

Monday, 21 July 2025
Date

JUDGMENT SENT TO THE PARTIES ON
6 November 2025

.....
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.