

Case: 1805172/2023



EMPLOYMENT TRIBUNALS

Claimant: Mr E Taylor

Respondent: Leeds Teaching Hospitals NHS Trust

AT A HEARING

Heard at: Leeds **On:** 28th, 29th & 30th October 2024
Before: Employment Judge Lancaster

Representation

Claimant: In person
Respondents: Mr H Menon, counsel

JUDGMENT

- 1, The Claimant was fairly dismissed for a reason related to conduct, the claim of unfair dismissal does not succeed.
2. The Claimant was wrongfully dismissed without notice, the Respondent is therefore ordered to pay him damages for breach of contract in the agreed gross sum of £15,770.16

Philip Lancaster

EMPLOYMENT JUDGE LANCASTER

DATE 30th October 2024

JUDGMENT SENT TO THE PARTIES ON

04 November 2024

AND ENTERED IN THE REGISTER

FOR SECRETARY OF THE TRIBUNALS

Note

Case: 1805172/2023

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>