



# EMPLOYMENT TRIBUNALS

**Claimants:** C  
D

**Respondents:** R1  
R2  
R3  
R4  
R5

## JUDGMENT BY CONSENT

### BY CONSENT:

1. The first second and third respondents are ordered to pay C's costs attributable to dealing with the police reports on a joint and severable basis in the sum of £2000.00.
2. The first, second, third, fourth and fifth respondents are ordered to pay D's costs attributable to dealing with the claims of D's PID detriment and s.27 EqA claims on a joint and severable basis in the sum of £8,500.
3. The first, second, third, fourth and fifth respondents are ordered to pay D's costs attributable to dealing with the claims of C's PID detriment and s.27 EqA 2010 claim on a joint and severable basis in the sum of £8500.00.
4. The above costs shall be paid to the claimants no later than 21 November 2025.

Approved by:

**Employment Judge S Moore**

**30 October 2025**

JUDGMENT SENT TO THE PARTIES  
ON

03 November 2025

Kacey O'Brien

## FOR THE TRIBUNAL OFFICE

### Notes

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

[www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/](http://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/)