



EMPLOYMENT TRIBUNALS

Claimant: Mr Anthony Cato

Respondent: Bidvest Noonan (UK) Limited

Heard at: London Central

On: 16 October 2025

Before: Employment Judge Moyler

REPRESENTATION:

Claimant: Ms R Simmons-Landy (Free Representation Unit)

Respondent: Mr E Stenson (Counsel)

JUDGMENT

The judgment of the Tribunal is as follows:

Reasonably practicable time limit: claim out of time

1. The claim was not presented within the applicable time limit. It was reasonably practicable to do so. The claim is therefore dismissed.

Employment Judge Moyler
16 October 2025

Judgment sent to the parties on:
3 November 2025

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For the Tribunal:
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