



EMPLOYMENT TRIBUNALS

Claimant: Darren Leadbeater

Respondent: West End Galleries Limited

Heard at: London Central (by CVP)

On: 23 October 2025

Before: Employment Judge Moyler

REPRESENTATION:

Claimant: in person

Respondent: did not attend

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's net wages in the period 23 December 2024 to 25 January 2025.
2. The respondent shall pay the claimant **£2,894.94**, which is the net sum deducted.

Holiday Pay

3. The complaint in respect of holiday pay is well-founded. The respondent failed to pay the claimant in accordance with regulation 14(2) of the Working Time Regulations 1998.

4. The respondent shall pay the claimant **£753.34**, in respect of 7 days' accrued but untaken statutory annual leave entitlement.
5. The claimant is responsible for paying any tax or National Insurance owing in respect of this sum.

Pension Contributions

6. The breach of contract claim in respect of unpaid pension contributions is dismissed upon withdrawal.

Employment Judge Moyler
23 October 2025

Judgment sent to the parties on:
3 November 2025

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For the Tribunal:
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