



EMPLOYMENT TRIBUNALS

Claimant: Mrs Navashanker Wignarajah

Respondent: John Lewis Plc

JUDGMENT

Heard at: London South Employment Tribunal (by video)

On: 8 August 2025

Before: Employment Judge Kelly (sitting alone)

Appearances

For the claimant: Mr Robison of counsel (FRU)

For the respondent: Miss Laxton of counsel

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Tribunal is that:

The claimant's claims for disability discrimination and failure to make reasonable adjustments are dismissed because it was found that the claimant did not have a disability under the Equality Act 2010 during the relevant period. Reasons were given orally.

Employment Judge Kelly

Approved on 5 August 2025

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.