



EMPLOYMENT TRIBUNALS

Claimant: Mr Peter Martin
Respondent: Bodmin Town Council
Heard at: via CVP
On: 16 October 2025
Before: Employment Judge Hay

Appearances

For the Claimants: In person
For the Respondent: Ms Halsall, counsel

JUDGMENT

1. The claims of discrimination on the basis of age and / or disability which are duplications of factual assertions already before the Tribunal in claim number 1401043/2024 are struck out.
2. The claims of discrimination on the basis of age and / or disability which were new claims not previously made in claim number 1401043/2024 were not presented within the applicable time limit. It is not just and equitable to extend the time limit. These claims are therefore dismissed.
3. The complaint of unfair dismissal was not presented within the applicable time limit, but it was not reasonably practicable to do so. The complaint was presented within a further reasonable period. The claim will therefore proceed.
4. The complaint of unfair dismissal will be determined at a final hearing in conjunction with the hearing of claim number 1401043/2024.

Employment Judge Hay
Date 16 October 2025

JUDGMENT SENT TO THE PARTIES ON
06 November 2025
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.