



EMPLOYMENT TRIBUNALS

Claimant: Richard Rench

Respondent: Hugo and Blake Ltd

JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 4 February 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £7,237.74 gross.
3. The respondent must pay the claimant **£7,237.74** in total.

Approved by:

Employment Judge Midgley
10 October 2025

JUDGMENT SENT TO THE PARTIES ON
05 November 2025

FOR THE TRIBUNAL OFFICE