



# EMPLOYMENT TRIBUNALS

Claimant: S Dealey

Respondent: R W WASTE LTD

## JUDGMENT

1. The claim was presented in the Southampton Employment Tribunal on 23 December 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£3200**.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£407.13**.
4. The respondent must pay the claimant **£3607.13** in total.

Approved by:

**Employment Judge Gray**  
**10 October 2025**

JUDGMENT SENT TO THE PARTIES ON  
04 November 2025

FOR THE TRIBUNAL OFFICE