



EMPLOYMENT TRIBUNALS

Claimant: Mr P Aiton

Respondent: The Abbots Lea Pub Co Ltd

Heard at: Southampton (by CVP)

On: 2 - 3 October 2025

Before: Employment Judge Yallop

REPRESENTATION:

Claimant: In person

Respondent: Mr Ratledge (counsel)

JUDGMENT

The Judgment of the Tribunal is as follows:

Unfair Dismissal

1. The complaint of unfair dismissal is not well-founded and is dismissed.

Notice Pay

2. The complaint of breach of contract in relation to notice pay is not well-founded and is dismissed.

Holiday Pay

3. The complaint in respect of holiday pay is not well-founded and is dismissed.

Failure to provide a written statement of employment particulars

4. As the Tribunal did not find in favour of the Claimant in respect of any of the other complaints, this complaint is dismissed.

Case number: 6018777/2024

**Employment Judge Yallop
6 October 2025**

Judgment sent to the parties on
4 November 2025

Jade Lobb
For the Tribunal

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.