



EMPLOYMENT TRIBUNALS

Claimant: Mrs N Parish

Respondent: Wiltshire Council

Heard at: Bristol (by CVP)

On: 16 and 17 October 2025

Before: Employment Judge Murdoch
Mr Cronin, panel member
Ms Goddard, panel member

Representation

Claimant: In person

Respondent: Mr Peck, counsel

JUDGMENT

The complaint of constructive unfair dismissal under Part X Employment Rights Act 1996 is not well-founded and is dismissed.

Approved by:
Employment Judge Murdoch
17 October 2025

JUDGMENT & REASONS SENT TO THE PARTIES ON
03 November 2025

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.