



EMPLOYMENT TRIBUNALS

Claimant: Miss Zoe Mitchell

Respondent: Apexco Limited

Heard at: Bristol (by CVP) **On:** 17 October 2025

Before: Employment Judge Midgley

Representation

Claimant: Mr K Lewis (Trade Union Representative USDAW).

Respondent: Mr C Berman (Solicitor)

JUDGMENT

UPON the respondent conceding the claims

BY CONSENT the judgment of the tribunal is as follows:

1. The claims for redundancy pay, notice pay, and unauthorised deduction of wages are well founded and succeed.
2. The respondent is Ordered to pay the claimant the following sums:

2.1. Redundancy pay	£17,830.80 gross
2.2. Notice pay	£2,971.80 net
2.3. Unpaid wages	£594.36 gross

Approved by
Employment Judge Midgley
Date 17 October 2025

JUDGMENT SENT TO THE PARTIES ON
03 November 2025

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.