



EMPLOYMENT TRIBUNALS

Claimant: Miss JC Jukes

Respondent: MA and TC Trickett t/a Whittams

Heard at: Leeds

On: 19-21 May 2025

Before: Employment Judge Maidment

Members: Ms P Pepper
Mr W Roberts

Representation

Claimant: In person

Respondent: Mr R Lyons, Solicitor

JUDGMENT

1. The claimant's complaints of direct discrimination and harassment fail and are dismissed.
2. The claimant's complaint of unauthorized deductions from wages in respect of arrears of pay fails and is dismissed.
3. The claimant's complaints seeking damages for breach of contract (notice pay) and a payment in respect of accrued but untaken holiday entitlement are dismissed in circumstances where the claimant has been paid an amount by the respondent in respect of both and the claimant has not advanced a claim that any outstanding amounts remain due to her.
4. The respondent's employer's contract claim is dismissed upon its withdrawal of it.

Employment Judge Maidment

Date 21 May 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>