



EMPLOYMENT TRIBUNALS

Claimant: Mr S Saleem

Respondent: Hub Education Limited

Heard at: London East Employment Tribunal (by video)

On: 29 September 2025

Before: Employment Judge Hook

Appearances

For the claimant: In person

For the respondent: Did not appear and was not represented.

JUDGMENT

UPON the hearing from the claimant and the respondent having indicated that the claims are not contested (in their ET3 received 27 April 2025), the claimant's claims of:

- a. Failure to pay redundancy pay, and
- b. Arrears of pay

are found to be well founded.

The respondent is ordered to pay the following sums to the claimant in respect of each claim:

| | |
|-----------------------------------|------------|
| a. Failure to pay redundancy pay: | £9,100 |
| b. Arrears of pay: | £8,033.56 |
| Total | £17,133.56 |

The sum awarded is gross of tax and the claimant must take steps to ensure that the amounts awarded are appropriately declared to HMRC and taxation due from him is paid.

Approved by:
Employment Judge Hook
29 September 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/