

Register of Interests as at 31 October 2025

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The interests registered by executive and non-executive board members and NIO directors are set out below:

Board Member/ Director	Interests
Julie Harrison (NIO Permanent Secretary/Board Member)	Close family relative is Board Member of Derry City Airport
Will Gelling (NIO Director General)	Deputy Chair, Rwanda Action
Holly Clark (NIO Chief Operating Officer/Board Member)	None declared
Ruth Sloan (NIO Interim Chief Operating Officer/Board Member)	None declared
Les Philpott (Lead Non-Executive Board Member)	Chair, Government Actuary's Department
	Chair, Marine Management Organisation
	Non-Executive Director, Benenden Healthcare Society Ltd
	Committee Member, Public Chairs' Forum Management Committee
Fiona Ross (Non-Executive Board Member)	Non-Executive Director, Network Rail
	Chair, National Paediatric Hospital Development Board
	Chair, Metrolink (TII Transport Infrastructure Ireland)

	Non-Executive Director, JK Funds
	Non-Executive Director, Evelyn Partners
	Non-Executive Director, SphereInvest
	Non-Executive Director, The National Treasury Management Agency
	Non-Executive Director, Ireland XO
Gillian Morton (NIO Director)	None declared
Linda Hamilton (NIO Director)	None declared