



EMPLOYMENT TRIBUNALS

Claimant: Mr J Pike

Respondent: Royal Mail Group

Heard at: Birmingham (in private, by CVP) **On:** 21 October 2025

Before: Employment Judge Edmonds

Representation

Claimant: In person

Respondent: Ms Kate Hall, solicitor

JUDGMENT

1. The claimant's complaint of unauthorised deductions from wages (relating to arrears of pay / other payments) is dismissed on withdrawal by the claimant (in respect of both 6008179/2025 and 6008180/2025).
2. Claim 6008180/2025 has been withdrawn by the claimant in its entirety. That claim is therefore at an end. However, no judgment dismissing that claim is issued because it would not be in the interests of justice to do so, as the facts and allegations in that claim are the same as in 6008179/2025, which is continuing.
3. The remainder of the claimant's complaints are unaffected and remain listed for hearing from 2 to 6 November 2026.

Approved by:

Employment Judge Edmonds

21 October 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments

are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/