



EMPLOYMENT TRIBUNALS

Claimant: Mr A Loveday-Nickerson

Respondent: Network Rail Infrastructure Limited

Heard at: London Central

On: 20, 21, 22 & 23 October
2025

Before: Employment Judge Emery

REPRESENTATION:

Claimant: In person

Respondent: Mr D Campion (counsel)

JUDGMENT

The judgment of the Tribunal is as follows:

The complaint of direct age discrimination is not well-founded and is dismissed.

Approved by:

Employment Judge Emery
23 October 2025

Judgment sent to the parties on:

30 October 2025

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For the Tribunal:

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