



EMPLOYMENT TRIBUNALS

Claimant: Martin Apperley

Respondent: Mitchells & Butler Retail Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Southampton

On: 14 - 16 October 2025

Before: Employment Judge K Richardson

Appearances

For the Claimant: Mr Wayman (counsel)

For the Respondent: Miss Laughton (solicitor)

JUDGMENT

1. The complaint of unfair dismissal is not well-founded and is dismissed.
2. The complaint of wrongful dismissal is not well-founded and is dismissed.

Approved by
Employment Judge K Richardson
Dated: 16 October 2025

Sent to the parties on
31 October 2025

Jade Lobb
For the Tribunal Office

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.