



# EMPLOYMENT TRIBUNALS

**Claimants:** Dr Z Chibwana (1)  
Dr B Rizvi (2)  
Dr S Mukhtar (3)

**Respondent:** Isle of Wight NHS Trust

## RECORD OF A PRELIMINARY HEARING

**Heard at:** Southampton (in public)

**On:** 13 October 2025

**Before:** Employment Judge Self

### Appearances

For the Claimants (1) and (2): Mr R Buston – Counsel

For Claimant (3): No Attendance, but written representations sent

For the Respondent: Mr T Goodwin - Counsel

## JUDGMENT

All Claims for all Claimants are struck out pursuant to Rule 38 (1) (b) and / or (c) and / or (d) and / or (e) of the Employment Tribunal Rules of Procedure 2024.

**Employment Judge Self**  
**Date: 13 October 2025**

Sent to the parties on  
30 October 2025

Jade Lobb  
For the Tribunal Office:

