



# EMPLOYMENT TRIBUNALS

**Claimant:** MR ANDREW BRIDGLAND  
**Respondent:** REDHEAD COURIERS LTD  
**Heard at:** London East Hearing Centre (by CVP)  
**On:** 17 & 18 September 2025  
**Before:** Employment Judge Carpenter

## Appearances:

**For the claimant:** Ms Bridgland-Gough (family member)  
**For the respondent:** Mr Ling, Director

# JUDGMENT

The judgment of the Tribunal is as follows:

## Unfair dismissal

1. The complaint in respect of unfair dismissal is well-founded. The Claimant was unfairly dismissed.
2. The Respondent shall pay the Claimant:
  - a. basic award of **£2,568.75**,
  - b. compensatory award of **£2,358.13**.

## Unpaid wages

3. The complaint in respect of unpaid overtime wages is well-founded.
4. The Respondent shall pay the Claimant **£61.65**.

**Wrongful dismissal**

5. The claim for wrongful dismissal is not well-founded and is dismissed.

**Total amount payable**

6. The total amount the Respondent shall pay to the Claimant is **£4,988.53**.

**Approved by:**  
**Employment Judge Carpenter**  
**Dated: 19 September 2025**

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.