



EMPLOYMENT TRIBUNALS

Claimant: Mrs A. Mikova
Respondent: True Ambassadors
Heard at: East London Hearing Centre
On: 18 September 2025 (by CVP)
Before: Employment Judge Massarella

Representation
Claimant: In person
Respondent: Mr R. Katz (solicitor)

JUDGMENT

The judgment of the Tribunal is that: -

1. the Claimant was an employee of the Respondent at the material time;
2. the Respondent made unauthorised deductions from her wages in the following amounts:
 - £480.90 (January 2025 pay period);
 - £229 (February 2025 pay period);
 - £309.15 (in respect of accrued but untaken holiday); and
3. the Respondent failed to provide the Claimant with a written statement of particulars of employment, in respect of which failure the Tribunal awards a further £229 (two weeks' pay);

4. accordingly, the Respondent shall pay to the Claimant the total sum of £1,248.05 without deductions of any sort.

Employment Judge Massarella
Date: 18 September 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>