



EMPLOYMENT TRIBUNALS

Claimant: Mr C Cowan

Respondent: Gray River NE Limited

Heard at: At Newcastle in private via CVP

On: 4th July 2025

Before: Employment Judge Legard

Appearances

For the claimant: In person

For the respondent: Did not attend and was not represented

JUDGMENT

1. The claim for unlawful deductions from wages is well founded and succeeds.
2. The claimant is awarded the sum of £4667.

Employment Judge Legard

4th July 2025