



EMPLOYMENT TRIBUNALS

Claimant: Phillip Eccles

Respondent: Four Seasons Fruiterers Limited

Heard at: Southampton (by CVP)

On: 9 - 10 October 2025

Before: Employment Judge K Richardson

REPRESENTATION:

Claimant: Mr Wheaton (counsel)

Respondent: Mr Rahman (counsel)

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unauthorised deductions from wages is not well-founded and is dismissed.
2. The complaint of unfair dismissal is not well-founded and is dismissed.
3. The complaint of breach of contract is not well-founded and is dismissed.

Approved by
Employment Judge K Richardson
Date: 10 October 2025

Judgment sent to the parties on
30 October 2025

Jade Lobb
For the Tribunal:

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.