



EMPLOYMENT TRIBUNALS

Claimant: Mr Asher Hollins
Respondent: LIDL Great Britain Limited

Heard at: Southampton **On:** 9 October 2025

Before: EJ Rayner

Representation

Claimant: Mr Mathew Hollins, Claimants father
Respondent: Mr Mullholland, solicitor

JUDGMENT

The claimant's claims of

- a. unfair dismissal and
- b. unlawful deduction from wages

are dismissed for want of jurisdiction as both claims were filed outside the relevant statutory time limits, and the tribunal has no jurisdiction to hear either claim.

Approved by:
Employment Judge Rayner
9 October 2025

Judgment sent to parties on
29 October 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral

judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/