



EMPLOYMENT TRIBUNALS

Claimant: Mr N Beckles

Respondent: Mabey Hire Ltd

Heard at: Leeds (by CVP)

On: 27 October 2025

Before: Employment Judge Themistocleous

Representation

Claimant: Mr Josephs (Lay Representative)

Respondent: Ms Edwards (HR Director for the Respondent)

JUDGMENT

1. The complaint of unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 in relation to holiday pay is not well-founded and is dismissed.
2. The complaint of breach of contract (notice pay) is not well founded and is dismissed.

Employment Judge Themistocleous

Date 27 October 2025